

Community Garden Volunteer

Role Description

Trust Links is an organisation committed to the safeguarding and promoting the welfare of children and vulnerable adults and expects all staff, Trustees and volunteers to share this commitment.

Trust Links aims to create a culture that respects and values each others' differences, that promotes dignity, equality and diversity, and that encourages individuals to develop and maximise their true potential.

Day :	One day a week, to be confirmed
Shifts:	9AM - 3PM or 9AM -1PM or 1PM - 4PM
Location	Westcliff on Sea, Shoeburyness, Rochford, Thundersley, Cressing Temple (March 2023 Basildon)

Reports to: Growing Together Team

PURPOSE OF THE ROLE:

To facilitate gardening sessions while empowering our members as they help to shape and grow produce and plants, in the community garden. A willingness to learn, or knowledge of horticulture skills, is needed.

The Volunteer will be required to:

- Undergo a DBS check
- Provide day to day direction and support for members of the Growing Together community garden project
- Support the delivery of activities, especially with practical tasks
- Report issues, concerns and successes to project staff
- Work with the team to improve outcomes and wellbeing for project members and the broader community

MAIN DUTIES AND RESPONSIBILITIES OF THE ROLE:

- To provide support and direction to members as required, feeding back to staff relevant information relating to issues, concerns and successes with members
- To volunteer closely with and report to the Growing Together Team on allocated days
- To provide horticultural input to members
- To support members in horticultural activities
- To provide horticultural knowledge as required
- To take part in appropriate training and development activities
- To participate in volunteer meetings
- To notify the team if you are unable to attend your regular session
- Ensure Health and Safety regulations are adhered to in line with Trust Links Health and Safety policy
- Ensure Safeguarding requirements are met in line with Trust Links Safeguarding policy and escalate concerns about the wellbeing of service users to appropriate staff members
- Maintain confidentiality
- Raise any issues affecting members with appropriate staff member
- Feedback to staff relevant information relating to members' progress and independence

Volunteers will need

- Excellent communication and people skills
- Empathy and listening skills
- Commitment to self-development
- Willingness and commitment to undertake further training and development
- Commitment to the role
- Tact
- Responsiveness
- Realism
- Honesty
- Enthusiasm
- Team Work