



TrustLinks

Growing Communities • Transforming Lives



Treasurer Recruitment Information Pack 2026

Registered Charity No. 1092324

Company No. 4351216

Welcome!

Thank you for your interest in becoming the Treasurer of Trust Links. This is an exciting time to join our Board as we continue to expand our impact across Essex, strengthening mental health, wellbeing and environmental sustainability in the communities we serve.

As our financial lead trustee, you will play a vital role in supporting our continued growth, ensuring robust financial management, and helping to shape the strategic direction of one of Essex's most innovative and impactful charities.

About Trust Links

Trust Links is the leading local independent charity for mental health, wellbeing and the environment in Essex.

We empower people to improve their wellbeing, build social connections, learn new skills, and thrive through a diverse portfolio of services and therapeutic green spaces.

Last year, we directly supported more than 4,000 people, delivering programmes for adults, young people and families.

Our mission:

Growing communities, transforming lives – through therapeutic horticulture, mental health support, recovery education, youth programmes, environmental initiatives and community engagement.



Our Work Includes

- Growing Together community therapeutic gardens across Essex
- Recovery College & Healthy Mind Hub across Mid and South Essex
- Children, Youth & Families programmes
- Counselling and wellbeing support
- Environmental education and Eco Days
- Green infrastructure and nature-based solutions projects

Our Growth & Finances

Trust Links continues to expand sustainably, with:

- £3m turnover in 2025/26, including £1m capital funding for the development of our new Canvey Island site – The Gunny.
- A projected £2.5m revenue budget for 2026/27.
- Diverse funding streams, including:
 - NHS contracts
 - Grant-making trusts and foundations
 - Legacies
 - Corporate partnerships
 - Personal budgets
 - Traded services
 - Community and individual fundraising

We have long-term contracts, a strong reserves strategy, and an experienced Finance Manager who leads day-to-day financial operations.



Why Become Treasurer?

This is an opportunity to:

- Use your financial expertise to support a rapidly growing, mission-driven organisation.
- Contribute to life-changing work supporting thousands of vulnerable people each year.
- Join a skilled, motivated and collaborative Board of Trustees.
- Shape the financial strategy of a charity delivering innovative, awardwinning services.

This is a governance-level role providing strategic oversight - not a hands-on accounting position.

Treasurer Role Summary

Role: Treasurer and Lead Trustee for Finance

Reports to: Chair of Trustees

Works closely with: Finance Manager, Chief Executive, Board of Trustees

Commitment:

Board meetings: Every 2 months (evening, 2 hours, hybrid)

Finance Sub Committee: Every 2 months (usually 90 minutes on Zoom)

Monthly check-in with Finance Manager

Annual Awayday

Additional time for reading papers and occasional advice

This is an unpaid voluntary trustee role, with reasonable expenses reimbursed.

Terms of Appointment

Trustees are appointed for an initial term of three years, with the possibility of renewing for up to two additional threeyear terms, giving a maximum service period of 12 years.

The role is voluntary and unpaid, though reasonable out-of-pocket expenses incurred while carrying out trustee duties may be reimbursed.

Person Specification

We are looking for an experienced individual who would ideally have a formal accountancy qualification, however we would consider candidates who can demonstrate equivalent senior financial experience.

Essential

- Senior-level understanding of financial risk, controls and compliance
- Ability to analyse and communicate complex financial information clearly

Desirable

- Experience of charity finance, SORP and restricted/unrestricted funding
- Experience in:
 - Capital projects
 - Social investment or reserves strategy
 - Commissioned services or contract finance
 - HR, property, audit or governance environments
- Lived experience of mental health or community-based work
- Experience of working with organisations of similar scale (£2m–£3m turnover)

Personal qualities

- Commitment to Trust Links' aims and values
- Good independent judgement and critical thinking
- Ability to work collaboratively as part of a board
- Integrity, tact and diplomacy

What We Offer

- Full trustee induction programme
- Ongoing training opportunities (finance, governance and sector-specific)
- Opportunities to visit and engage with our projects across Essex
- A vibrant, supportive and committed Board and senior leadership team
- The chance to contribute to transformational work in mental health and sustainable communities
- Valuable real-world experience, working closely with a dynamic and growing charity

How to apply

Please send:

- Your CV, and
- A short supporting statement (max 2 pages) explaining your motivation and relevant experience

to:

ea-assist@trustlinks.org

01702 213134

If you would like an informal conversation about the role, please contact the Chief Executive to arrange a call or visit to one of our sites.

Interviews: Shortlisted candidates will meet with the CEO, Chair of Trustees, Finance Manager and selected Board members.

Compliance: The successful candidate will require two references and a DBS check.

Appointment: Subject to Board approval and confirmation at the Annual General Meeting.

Thank you!

Thank you for considering joining Trust Links as Treasurer. Your expertise could make a profound difference - for our organisation and for the thousands of people whose lives we help transform each year.